



ILLNESS, INJURY and PHYSICAL INCAPACITY POLICY – MAY 2016

1. All swimmers are deemed to be in good health and free from injury at the time of each relevant swimming session or gala save for
 - a. Any medical conditions previously disclosed on the swimmer's membership form, and
 - b. Any illness, injury or physical incapacity notified to the Coach before entering the water on a particular day.
2. It is the swimmer's responsibility to tell the Coach straight away if suffering from any illness, injury or physical incapacity which affects the swimmer's ability to swim in any way. It is the Coach's decision thereafter whether to let the swimmer into the water or adjust the training session to accommodate the swimmer.
3. If a swimmer is ill, injured or physically incapacitated and unable to attend normal Club swimming sessions for a month or more, the swimmer or his/her parents will be entitled to ask for a rebate of 75% for the weeks absent from training. This will be represented as a credit against future fees, unless it leads directly to the swimmer leaving the club, in which case it may be given as a refund at the Committee's discretion.
4. If a swimmer requires a full term away from swimming due to recovery from illness, injury or physical incapacity, the Committee will hold the swimmer's place in the Club for one full term only. Should the swimmer not return to training after that term, he or she will be deemed to have left the Club.
5. If a swimmer has been absent because of illness, injury or physical incapacity, the Coach retains full discretion on the squad and lane in which the swimmer will swim on return.
6. The swimmer or the swimmer's parents will liaise with the Membership Secretary in respect of the administration of this policy.
7. The Committee reserves the right to ask for a medical certificate in respect of any illness, injury or physical incapacity in connection with which this policy is invoked.