



**Bottisham Swimming Club Code of Practice for Committee Members,
Officials and Volunteers**

1. I will at all times adhere to Wavepower.
2. I will at all times adhere to the Swim England Equality and Diversity Policy.
3. I will consistently display high standards of behaviour and appearance.
4. I will adhere fully to the role and job description as outlined by the organisation and never use that role to gain favour for myself, or any individual member.
5. I will treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
6. I will encourage and guide members to accept responsibility for their own behaviour and performance.
7. I will continue to seek and maintain my own development in line with my role and complete a child safeguarding training course, if appropriate to my role.
8. I will treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
9. I will encourage all members to obey the spirit of the Codes of Conduct, rules and regulations both in and out of the pool.
10. I will never encourage or condone members, coaches, volunteers, officials or parents to violate the rules of the Club or the sport, and will report any violations appropriately.
11. During competition and when poolside, I will observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
12. I will treat all competitors and teams of other clubs with respect, whether in victory or defeat, and encourage all members to do the same.
13. I will refer all child safeguarding concerns in accordance with the procedures detailed in Wavepower 2016-19.

This Code is an extension to the Swim England Code of Ethics, Rules and Laws (which can be found here <http://www.swimming.org/swimengland/swim-england-handbook/>) . I agree to adhere to the Swim England Code of Ethics, Rules and Laws and the Bottisham Swimming Club Code of Conduct for Committee Members, Officials and Volunteers.

Signed

Print name

Dated