



## **Bottisham Swimming Club Code of Practice for Coaches and Teachers**

1. I will put the wellbeing, health and safety of members above all other considerations, including the development of performance.
2. I will at all times adhere to Wavepower.
3. I will at all times adhere to the Swim England Equality and Diversity Policy.
4. I will consistently display high standards of behaviour and appearance.
5. I will treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
6. I will work to develop an appropriate working relationship with members based on mutual trust and respect.
7. I will always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual member.
8. I will always identify and meet the needs of the individual member as well as the needs of the team/squad.
9. I will be fair and equal in team and training squad selection.
10. I will never exert undue influence to obtain personal benefit or reward. In particular, I understand coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete, member or someone close to them.
11. I will encourage and guide members to accept responsibility for their own behaviour and performance.
12. I will continue to seek and maintain my own professional development in all areas in relation to coaching and teaching children.
13. I will complete a child safeguarding training course every three years in line with the guidance in Wavepower.
14. I will treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
15. I will encourage all members to obey the spirit of the Club Codes of Conduct, rules and regulations both in and out of the pool.
16. I will co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors or physiotherapists) in the best interests of the member.
17. I will never encourage or condone members, volunteers, officials or parents to violate the rules of the Club or the sport, and report any violations appropriately.
18. During competition, I will observe the authority and the decisions of the officials and only question those decisions in the appropriate manner.
19. I will treat all competitors and teams of other clubs with respect, whether that is in victory or defeat, and encourage all members to do the same.
20. I will uphold the Club's Discipline and Behaviour policy.
21. I will refer all child safeguarding concerns in accordance with the procedures detailed in Wavepower.



This Code is an extension to the Swim England Code of Ethics, Rules and Laws (which can be found here <http://www.swimming.org/swimengland/swim-england-handbook/>) . I agree to adhere to the Swim England Code of Ethics, Rules and Laws and the Bottisham Swimming Club Code of Conduct for Coaches and Teachers.

Signed

Print name

Dated